

HEALTH & SAFETY POLICY STATEMENT



Athena Professional Technical Services (Athena PTS) Limited was formed in 2011 and is an independent privately-owned company providing electrical engineering services offering electrical advisory, design consultancy, project support, installation, contracting, and operation and maintenance services.

As part of its commitment to the wellbeing of employees and high standards of Corporate Governance, Athena PTS places Occupational Health & Safety considerations at the heart of its activities.

To ensure continual improvement the organisation will maintain a Business Management System (BMS) in compliance with recognised international standards.

In particular Athena PTS will:

- provide safe and healthy working conditions regardless of workplace to help prevent work related injury and ill health.
- meet the requirements of all relevant legislation, government guidelines, regulations, industry codes of practice and any other applicable obligations on Occupational Health & Safety issues, and where possible exceed them
- ensure that on a continual basis Occupational Health & Safety hazards are identified, risks assessed, and suitable controls put in place to prevent injury and ill health
- develop management processes and objectives to ensure that Occupational Health & Safety factors are considered during planning and implementation
- engage with employees, contractors and visitors to further reduce Occupational Health & Safety hazards and risks associated with working for, with, or on behalf of Athena PTS
- ensure that our management system conforms to the requirements of recognised international standards, provides a framework to achieve our objectives and ensure continual improvement, and
- engage with Workers to ensure consultation and participation throughout the development and delivery of the management system.

This policy will be reviewed annually and has been communicated to all applicable persons working for and on behalf of Athena PTS and is available to all interested parties through the company website.

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Neil Smith – Director

A handwritten signature in black ink, appearing to read 'Mark Skeels'.

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Mark Skeels – Director

A handwritten signature in black ink, appearing to read 'David Shawcross'.

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David Shawcross – Director

A handwritten signature in black ink, appearing to read 'Keith Bennett'.

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Keith Bennett – Director

Date of Last Review: 1st September 2025