

ENVIRONMENTAL MANAGEMENT POLICY STATEMENT



Athena Professional Technical Services (Athena PTS) Limited was formed in 2011 and is an independent privately-owned company providing electrical engineering services offering electrical advisory, design consultancy, project support, installation, contracting, and operation and maintenance services.

Athena PTS is an environmentally conscious organisation which acknowledges the impact, both positive and negative, that our operations may potentially have on the environment.

To ensure continual improvement the organisation will maintain a Business Management System (BMS) in compliance with recognised international standards.

In particular Athena PTS will:

- complying with all applicable legal and other requirements to which Athena PTS subscribe
- preventing pollution and reducing waste wherever practicable
- taking action to identify, eliminate or reduce, as far as practicable, any potentially adverse environmental impacts
- operating a management system which fully satisfies the requirements of ISO 14001
- all employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy
- ensuring effective and expedient incident control, investigation and reporting
- objectives and targets are consistent with the stated aims of this policy to comply with all applicable requirements, pollution prevention and continually improve
- always operating in a socially responsible manner

The Directors have ensured that this policy has been implemented, maintained, and is reviewed for continuing suitability.

It has been communicated to all persons working for or on behalf of Athena PTS and is available to members of the public on request.

The operation of this policy and the associated processes will be monitored and reviewed on a periodic basis to ensure that they remain current and applicable to the company's activities.

This policy will be reviewed annually and has been communicated to all applicable persons working for and on behalf of Athena PTS and is available to all interested parties through the company website.

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Neil Smith – Director

A handwritten signature in black ink, appearing to read 'Mark Skeels'.

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Mark Skeels – Director

A handwritten signature in black ink, appearing to read 'David Shawcross'.

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David Shawcross – Director

A handwritten signature in black ink, appearing to read 'Keith Bennett'.

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Keith Bennett – Director

Date: 1st September 2025